



## THE BENEFITS OF A LCGB-SESF MEMBERSHIP



**With the strong support of its 42.000 affiliates, the LCGB is a trade union that fights for better work and salary conditions for its members while preserving and promoting employment.**

### At your workplace, the LCGB-SESF:

- negotiates better salaries;
- negotiates better work conditions;
- negotiates work time models in order to improve life quality;
- ensures that safety measures are enforced;
- fights all types of discrimination;
- negotiates anti-harassment measures within the collective bargaining agreements;
- ensure the prevention of stress at your workplace.

*The LCGB-SESF's resources include union actions, collective bargaining agreements and staff representatives within the workforce along with the commitment of all employees to fight for their legitimate.*

### The LCGB is also a member of the joint committees of the social security institutions in order to ensure:

- steady and fair pensions;
- a good health insurance coverage;
- a good coverage in case of dependency.

### With regards to the social and labour law, the LCGB participates in the legislative process through:

- its representatives in the "Chambre des Salariés", which analyses and comments draft bills;
- its representatives in labour and social security courts;
- its influence on the Luxembourgish government.

### On the economic and employment level:

*As a nationally representative trade union, the LCGB is a member of numerous national institutions, such as the "Tripartite", the permanent employment committee, the conjuncture committee, the economic and social committee, etc.*

### For its members:

The LCGB fights for better employability while safeguarding and defending the interests of all employees in the workplace by:

#### Information, consultation, support

- Free help, assistance and consultations in various languages via the INFO-CENTER  
(☎ +352 49 94 24-222 / ✉ [infocenter@lcgb.lu](mailto:infocenter@lcgb.lu))
- Professional help for all private life procedures or in dealing with government agencies via the LCGB Helpdesk  
(☎ +352 49 94 24-333 / ✉ [helpdesk@lcgb.lu](mailto:helpdesk@lcgb.lu))
- Free legal assistance in all matters concerning labour law and social affairs within the specified limits (the code of instructions can be consulted on [www.lcgb.lu](http://www.lcgb.lu))
- Legal protection «D.A.S.» for professional drivers, employees driving for work purposes and employees with bargeman patents
- Professional civil liability and legal protection for health professional
- Simulation and estimation of the pension
- Free help and support in filling out your tax return

#### Professional development

- Organisation of trade union seminars
- Free trainings for job seekers (i.e. how to draft a resume or cover letter)
- Individual coaching (finding a first job, a new job or change careers)
- Job interview simulation
- Skills assessment

#### Complementary services

- Severance payment in case of death (VITA)
- Affiliation to the CMCM (Caisse Médico-Complémentaire Mutualiste)
- Possibility to subscribe to the health insurance MEDICIS HOSPI, a product of the Foyer group that covers your expenses of a treatment in any hospital in Europe
- For French cross-border commuters: possibility of an affiliation to the HARMONIE TRANSFRONTALIERS, our common mutual insurance offer with the CFDT
- Scholarships for students

#### International cooperation

- For Belgian employees: dual membership LCGB-CSC (on demand), with the benefits of the largest Belgian trade union
- For Italian employees: Cooperation with INAS, a service of one of the most important Italian trade unions, the CISL
- For Portuguese employees: Collaboration with the legal offices of Sónia Falcão da Fonseca and the Portuguese trade union UGT-P (Union générale des travailleurs)